My term as President of the Ohio Women’s Bar Association is coming to an end. It will culminate at the Annual Meeting on April 29, 2005, when I pass the gavel to Incoming President, Monique Lampke of the Columbus office of Porter, Wright, Morris & Arthur, LLP. Monique will make a wonderful President. She has great insight and competence, and is very dedicated to this organization.

As I reflect on this past year, I am extremely proud of the accomplishments that the OWBA has made. We held more events for our members than we have in the years since I have become a member. I saw members coming together to represent the OWBA in ways I had not seen in the past, and I found that many non-members were more interested in what the organization has to offer. Hopefully, this will continue on into the 2005-2006 term. I am confident that Monique will see that it does, and that the OWBA becomes even more successful next year.

Overall, my term as President of OWBA was a fulfilling experience. I had the opportunity to meet and work with many people whom I admire. While there were certainly some stressful moments, I can also say that I enjoyed myself as OWBA President.

This year would not have been as successful and rewarding without the Executive Committee’s assistance, ideas, and insight. I would like to thank each and every member of the Executive Committee for their hard work and dedication. Michelle Sheehan, Monique Lampke, Pam Houston, Susan Petersen and Clare Gorski all put time, effort and experience into making the 2004-2005 year fruitful for OWBA, and I certainly could not have done it without them. I would also like to thank the Board of Trustees and Committee Chairs and members for their input and hard work. Of course, I give special thanks to Violet Imre, our Executive Director, who is the backbone of this organization.

Finally, I would like to thank all of the members for allowing me to serve as your President. It has been my pleasure. Please renew your memberships for the upcoming year, and continue to make the Ohio Women’s Bar Association a prominent, successful organization. The OWBA has survived ten plus years because of our highly qualified, intelligent, and respected members. It is important that the members remain actively involved to ensure the future of this organization. I encourage everyone to get involved and help this organization continue to grow. Thank you all for your continued support.
OWBA 2004-2005
EXECUTIVE COMMITTEE

President ......................... Halle M. Hebert
Akron .......................... 330-762-7377
Vice President.............. Pamela D. Houston
Ashtabula ..................... 440-998-6835
Treasurer ........................ Clare K. Gorski
Toledo ........................... 419-249-7100
Secretary ......................... Susan E. Petersen
Cleveland ....................... 216-696-3232
President-Elect............. Monique B. Lampke
Columbus ....................... 614-227-2058
Imm. Past President .. Michelle J. Sheehan
Cleveland ....................... 216-687-1311
Executive Director ........... I. Violet Imre
North Royalton ................ 216-582-2769

DISTRICT TRUSTEES

First ........................... Jennifer J. Hageman
Cincinnati ....................... 513-698-5022
Second ............................ Mary K.C. Soter
Dayton ............................ 937-278-2057
Fourth ............................. Susan L. Davis
Hillsboro ......................... 937-399-4000
Sixth ............................... Amy J. Borman
Toledo ............................ 419-247-1716
Seventh ............................ Gina A. Richardson
Youngstown ....................... 330-743-1171
Eighth ............................. Eleanor H. Chin
Cleveland ....................... 216-479-8302
Ninth .............................. A. Elizabeth Cargle
Akron ............................. 330-375-1311
Tenth .............................. Michele A. Shuster
Columbus ....................... 614-462-5420
Eleventh ................. Margaret S. Campbell
Painesville ....................... 440-350-3200
Twelfth ............... Sen. Mag. Eva D. Kessler
Hamilton ....................... 513-785-5805

TRUSTEES AT LARGE

Patricia A. Delaney
(Columbus) 614-645-7385

Jennifer A. Corso
(Cleveland) 216-642-3342

Laura J. Avery
(Toledo) 419-254-1311

Date | Event
---|---
Friday, April 29, 2005 | Annual Meeting Luncheon — See next page for details

Wednesday, June 22, 2005 | Financial and Retirement Planning Cocktail and Dinner Reception hosted by Merrill Lynch — See Page 8 for details.

Summer 2005 | Golf Outing in Columbus — See Page 11 for Details

August 18, 2005 | Golf Outing in Cleveland — See Page 11 for Details

Building Momentum for over 50 years

SNAVELY
7139 Pine Street, Chagrin Falls, Ohio 44022
COMMERCIAL  (440) 585-9091  RESIDENTIAL
The Ohio Women’s Bar Association
Annual Meeting Luncheon
On Friday, April 29, 2005

Our guest and keynote speaker will be Pamela R. Mackey, criminal defense and complex civil litigation attorney and shareholder at Haddon, Morgan, Mueller, Jordan, Mackey & Foreman, P.C. in Denver, Colorado. She is currently best known for her defense of Kobe Bryant.

Join us for a “Meet and Greet” of Ms. Mackey sponsored by Reminger & Reminger Co., L.P.A. from 10:00 to 11:15 a.m. at the Cleveland Athletic Club (1118 Euclid Avenue, Cleveland)

The “Meet and Greet” will be followed by our Annual Meeting Luncheon beginning at 11:45 a.m. where Pamela Mackey will be our Keynote Speaker.

We will be presenting
OWBA’s Third Annual 2005 Family Friendly Award to Cuyahoga County Prosecutor William D. Mason and Geauga County Prosecutor David P. Joyce and The Justice Alice Robie Resnick Award of Distinction to Mary Ann Rabin

The “Meet and Greet” is free of charge. To join us for the Annual Meeting luncheon, please refer to the listing below by Friday, April 22, 2005.

I will attend the luncheon:

_____ $35  OWBA Members
_____ $30  OWBA Member Government Employees
_____ $45  Non-Members
_____ $25  Table of Ten

I would also like to sponsor OWBA by purchasing an advertisement or congratulatory announcement in the Annual Meeting Program (Due by April 22, 2005):

_____ $150  Full page ad
_____ $100  Half page
_____ $250  Full page ad or congratulatory announcement in Program and recognition in the Advertising and Signage as an Event Sponsor.
_____ $400  Table of 10 AND Full page ad in Program

Please remit payment to OWBA, 9705 State Road, North Royalton, Ohio 44133-1931, or pay by Credit Card:  _____ Visa  _____ MC
Credit Card Number: ____________________________
Name on Card: ____________________________
Expiration Date: __________

Attendee Information:
Name: ____________________________
Employer: ____________________________
Address: ____________________________
Phone Number: ____________________________
Email Address: ____________________________

For questions, please contact Violet Imre at VioletImre@aol.com or by phone/fax: 440-582-2769/440-582-2856.
Legal Profession Study

Kevin Joyce, a practicing attorney and OSBA member, is an organizational consultant from Toledo, who is soliciting interested attorneys to participate in a study of the legal profession.

The study's purpose is to examine the relationship between emotional intelligence - how leaders handle themselves and their relationships - and effectiveness in the legal profession. Kevin is working with Jane Wheeler, Ph.D., and Kristine Hoover, both of whom are on the management department faculty in the College of Business Administration at Bowling Green State University, where he is a part-time instructor. Jane is a management professor, director of the Institute for Organizational Effectiveness and director of the Master of Organization Development Program. Kristine is a full-time instructor in the College of Business Administration.

They are seeking attorneys who are interested in participating in this study. The groups will be analyzing the relationship between leadership (as measured through assessments administered to participants and others who know them well) and success in the legal profession. In other words, what are the characteristics that successful attorneys share in common? The benefit to participating attorneys and their firms is that participating attorneys will receive lots individual feedback on their strengths and weaknesses. That information will give them the ability to build on their strengths and address areas needing development, which will improve professional performance - in the courtroom, as leaders of their firms and professional associations, and in building relationships with colleagues and current and prospective clients. Individual information will be kept confidential; information won't be shared with other participants and findings will be presented as compilations of data.

Participating attorneys will be asked for 4 things during the study: 1) complete an information form asking for contact information, demographic information and information relating to their professional performance; 2) complete a questionnaire that measures competencies proven to have a significant impact on leadership; 3) provide the name and contact information for 10 people with whom they have a personal or professional relationship (e.g., spouse, child, parent, friend, supervisor, peer, colleague, subordinate or client), who will in turn be asked to complete a questionnaire about the participating attorney; and 4) return the three forms to BGSU in the self-addressed, stamped envelope enclosed in the participant's package.

The group is seeking to have as many attorneys as possible - with as much demographic, professional and geographic diversity as possible – participate in this study. Please feel free to share this information with any attorney you know. All attorneys who are interested in participating are invited to contact Kevin Joyce at k.joyce@e-quantumgroup.com.

KEVIN JOYCE
k.joyce@e-quantumgroup.com
The Quantum Group, LLC
P.O. Box 788
Sylvania, OH 43560-0788
419.824.0636
419.824.0465 fax
http://www.e-quantumgroup.com
Recent Amendment to Ohio’s Aggravated Murder Statute  
By William D. Mason, Cuyahoga County Prosecutor

As both Cuyahoga County Prosecutor and the current President of the Ohio Prosecuting Attorney’s Association, it is important to update the bar on recent changes to penalties for aggravated murder found in R.C. 2929.03.

As you know, these amendments increase the penalties for aggravated murder and clarify the law providing that if a death sentence is vacated on appeal, the State may choose to seek a new death sentence for that offender. The Ohio Prosecuting Attorney’s Association applauds both of these changes, as it will allow prosecutors the ability to seek the appropriate penalty for aggravated murder.

Aggravated murder is one of the worst crimes perpetrated against the citizens of this State. In seeking justice for the victims of these crimes and for society, prosecutors must determine what penalty to seek. Prosecutors must have the flexibility to seek an appropriate penalty based upon the facts of a case. The enactment by the Ohio legislature provides prosecutors that flexibility by increasing the available penalty for all aggravated murders. In H.B. 184, the legislature ensured that any offender who commits the crime of aggravated murder is subject to highest possible life sentences. The act also clarified the legislature’s intent that, if a sentence of death is vacated on appeal, the State may seek a new death penalty regardless of when the murder took place.

Under prior law, if a defendant was convicted of or pleaded guilty to aggravated murder with aggravating circumstances, the available penalties were death (if the aggravating circumstances outweigh any mitigating factors), life without parole, life with parole eligibility after 30 years, life with parole eligibility after 25 years, and life with parole eligibility after 20 years. However, if an offender, charged with aggravated murder, was not charged and convicted of an aggravating circumstance, the highest available penalty was life with parole eligibility after 20 years. Thus, if an offender committed aggravated murder but was not charged and convicted of an aggravating circumstance, the highest life sentences were not available.

H.B. 184 now makes available the higher life sentences for all offenders who commit aggravated murder regardless of whether they were charged with or convicted of an aggravating circumstance. Now, under the amended R.C. 2929.03, if an offender, who was not charged with a capital aggravating circumstance, is convicted of or pleads guilty to aggravated murder, the available penalties are: life imprisonment without parole, life imprisonment with parole eligibility after 30 full years, life imprisonment with parole eligibility after 25 years, and life imprisonment with parole eligibility after 20 years.

For those cases that merit the longest possible life sentences, prosecutors will now be able to seek a penalty of life without parole and life with parole eligibility after 30 or 25 years for all aggravated murder cases. Moreover, the change affords prosecutors the flexibility to seek these higher life sentences without presenting the case as a capital case with all the costs attendant to such a prosecution.

The other significant aspect of H.B. 184 is the clarification by the legislature that if a death sentence is vacated on appeal, the State may choose to seek a new death sentence for that offender. Prior to 1996, the Ohio Supreme Court held that if a death sentence was vacated, the State was foreclosed from seeking a new death penalty. In 1996, the legislature amended R.C. 2929.06 to allow the State to seek a new death penalty if a death sentence had been vacated. In September of 2004, the Ohio Supreme Court held that this amended statute did not apply to offenders whose crimes were committed before 1996. In H.B. 184, the legislature clarified that its intent was to have R.C. 2929.06 apply capital defendants regardless of when the offense took place.

This clarification by the legislature is vital to the continued prosecution of capital cases in Ohio. Because of the lengthy appellate process in both state and federal courts, a large number of inmates on death row are still pursuing appellate review even though they committed their crimes prior to 1996. In the event that a death sentence is vacated for an offender who committed their murder prior to 1996, justice may require the pursuit of a new death sentence. The clarification by the legislature allows prosecutors the opportunity to seek a new death sentence, which may be the appropriate sentence.
# Ohio Women’s Bar Association
## Slate of Officers and Trustees for 2005-2006

The following is the Slate of Nominees for our 2005-06 Membership Year. These Officers and Trustees will be sworn into office at the April 29th Annual Meeting:

<table>
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<th>Slate of Nominees</th>
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<tr>
<td><strong>President</strong></td>
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</table>
| Monique Lampke  
Porter, Wright, Morris & Arthur LLP  
41 South High Street  
Columbus, Ohio  43215  
Phone: 614/227-2058 • Email: mlampke@porterwright.com |
| **President Elect** |
| Pamela D. Houston  
Andrews and Pontius LLC  
4817 St. Road, Suite 100  
P.O. Box 10  
Ashtabula, Ohio  44005-0010  
Phone: 440/998-6835 • Email: phouston@andrewspontius.com |
| **Vice President** |
| Susan E. Petersen  
Petersen & Ibold  
401 South Street  
Village Station  
Chardon, Ohio 44024  
Phone: 440-285-3511 • Email: sep@PeterIbold.com |
| **Secretary** |
| Robin E. Harvey  
Baker & Hostetler LLP  
312 Walnut Street, Suite 3200  
Cincinnati, Ohio  45202-4038  
Phone: 513/929-3409 • Email: rharvey@bakerlaw.com |
| **Treasurer** |
| Michele A. Shuster  
Kegler, Brown, Hill Ritter  
65 East State Street, Suite 1800  
Columbus, Ohio  43215  
Phone: 614/462-5420 • Email: mshuster@keglerbrown.com |
| **First District Trustee** |
| Barbara Bison Jacobson  
Vorys, Sater, Seymour & Pease, L.L.P.  
221 East Fourth Street  
Atrium II, Suite 2000  
Cincinnati, Ohio 45202  
Phone: 513/723-4000 • Email: bbjacobson@vssp.com |
| **Third District Trustee** |
| Alice Bond  
15 East Gay Street, 25th Floor  
Columbus, Ohio  43215  
Phone: 614/466-5797 • Email: arobinson-bond@ag.state.oh.us or arobinsonbond@yahoo.com |
### Slate of Nominees Continued

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
<th>Email</th>
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<tbody>
<tr>
<td>Fifth District Trustee</td>
<td>Patricia A. Delaney</td>
<td>90 West Broad Street, Suite 200</td>
<td>614/645-1385</td>
<td><a href="mailto:padelaney@columbus.gov">padelaney@columbus.gov</a></td>
</tr>
<tr>
<td>Sixth District Trustee</td>
<td>Yolanda D. Gwinn</td>
<td>United States District Court</td>
<td>419/259-6217</td>
<td><a href="mailto:ygwinn@ohnd.uscourts.gov">ygwinn@ohnd.uscourts.gov</a></td>
</tr>
<tr>
<td>Seventh District Trustee</td>
<td>Gina A. Richardson</td>
<td>Manchester, Bennett, Powers &amp; Ullman, LPA</td>
<td>330/743-1171</td>
<td><a href="mailto:grichardson@mbpu.com">grichardson@mbpu.com</a></td>
</tr>
<tr>
<td>Ninth District Trustee</td>
<td>A. Elizabeth Cargle</td>
<td>Weltman, Weinberg &amp; Reis Co., L.P.A</td>
<td>216/685-1107</td>
<td><a href="mailto:ecargle@weltman.com">ecargle@weltman.com</a></td>
</tr>
<tr>
<td>Tenth District Trustee</td>
<td>Barbara Roubanes</td>
<td>Barbara A. Roubanes Co., LPA</td>
<td>614/221-8113</td>
<td><a href="mailto:bar@roubaneslaw.com">bar@roubaneslaw.com</a></td>
</tr>
<tr>
<td>Eleventh District Trustee</td>
<td>Margaret S. Campbell</td>
<td>Lake County Public Defender’s Office</td>
<td>440/350-3200</td>
<td><a href="mailto:mcampbell_715@yahoo.com">mcampbell_715@yahoo.com</a></td>
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<tr>
<td>Trustee at Large</td>
<td>Louise Jones</td>
<td>300 Telford Avenue</td>
<td>800/227-9597</td>
<td><a href="mailto:louise.oess@lexisnexis.com">louise.oess@lexisnexis.com</a></td>
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<tr>
<td>Trustee at Large</td>
<td>Sheila Salem</td>
<td>Geauga County Prosecutor’s Office</td>
<td>440/285-2222</td>
<td><a href="mailto:ssalem01@yahoo.com">ssalem01@yahoo.com</a></td>
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<tr>
<td>Trustee at Large</td>
<td>Yolanda D. Gwinn</td>
<td>United States District Court</td>
<td>419/259-6217</td>
<td><a href="mailto:Yolanda_D_Gwinn@ohnd.uscourts.gov">Yolanda_D_Gwinn@ohnd.uscourts.gov</a></td>
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<td>Trustees at Large</td>
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The above At-Large trustees are in addition to our current trustees whose terms have not yet expired: Jennifer A. Corso (of Wegman Hessler Vanderburg in Cleveland) and Laurie Avery (with Reminger & Reminger Co., LPA in Toledo).

Respectfully submitted by the Nominating Committee: Michelle J. Sheehan, Chair.
You are Invited to a

Financial and Retirement Planning Cocktail & Dinner Reception

Date: Wednesday, June 22, 2005
Time: 6:30 p.m. to 8:30 p.m.
Where: *Bexley’s Monk* Restaurant
2232 East Main Street
Columbus, Ohio
(614) 239-6665

Host: Merrill Lynch
Speakers: The Simonton-Hanosek Team, including:
Cary Patton Hanosek
Rick Simonton
Chris Doyle

Cost: *Free for OWBA members*
$10 for non-OWBA members

*Bring a friend and enjoy some complimentary cocktails and dinner as folks from Merrill Lynch discuss:*

- Building Your Wealth
- Managing Assets and Liabilities
- Protecting Your Family
- Balancing Risk and Returns
- Education Planning
- 401(K) Retirement
- Questions to Ask Investment Advisors

First come, first served. Please complete the registration form and send it to Monique B. Lampke at Porter, Wright, Morris, and Arthur LLP, 41 South High Street, Columbus, Ohio 43215, or fax it to Monique at (614) 227-2100. A special thanks to Merrill Lynch for hosting this reception.
2005 OWBA Financial and Retirement Planning Cocktail and Dinner Reception

Registration Form

___________ COUNT ME IN! Yes, I will attend this event.

_____ Yes, I am an OWBA member! (If so, the cost is FREE!)
Name________________________________________
Address_____________________________________
City_________________ State ___Zip_________
Phone ________________________________
Email _____________________________________

_____ No, I am not an OWBA member. (The cost is $10)
Name________________________________________
Address_____________________________________
City_________________ State ___Zip_________
Phone ________________________________
Email _____________________________________

Please make all checks payable to OWBA and send your form and check, if needed, to:

Monique B. Lampke, Esq.
Porter, Wright, Morris, and Arthur LLP
41 South High Street-29th Floor
Columbus, Ohio  43215
Fax (614) 227-2100
mlampke@porterwright.com
OWBA Survey

To enable us to more efficiently meet members’ needs and plan upcoming events, please take a few moments to complete the survey below:

(Optional) Name____________________________________________
Address_____________________________________________________
City________ State ___ Zip__________________________
Phone________ Email____________________

I would consider attending events in the following areas:

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Please tell us what types of future events you prefer (please check all that apply):

_____ Networking activities such as:

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_____ Dinners/Luncheons on specific topics like:

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_____ Dinners/Luncheons - Generally

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_____ Golf Outings

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_____ Community service projects

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Types of projects:

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Names of groups to work with:

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_____ Awareness of issues affecting women such as:

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Breast Cancer

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_____ Events with other groups like

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National Association of Women Business Owners

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YWCA

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Women’s Bar Associations

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Additional Comments/Suggestions:

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Please mail, fax, or email your completed survey to:

Monique B. Lampke
Porter, Wright, Morris & Arthur LLP
41 South High Street
Columbus, Ohio 43215
Fax: (614) 227-2100
Email: mlampke@porterwright.com
Updates Galore!

Breast Cancer Forum in Columbus, Ohio
A Smashing Success!

On Thursday, March 31, 2005, we had over 50 women and men attend our first ever Breast Cancer Forum/Luncheon at the Doubletree Guest Suites in downtown Columbus. Our keynote speaker was Heather Pick, morning news anchor of WBNS 10 TV, who shared her personal story with breast cancer. Representatives from the Susan G. Komen Breast Cancer Foundation were also on hand and talked about monthly self-exams, volunteer opportunities, and how to sign up for the upcoming Race for the Cure. Please visit komen.org for more information. A special thanks to Spectrum Reporting, Inc. and EMI Music for donating candles from the White Barn Candle Company and music CDs to each person attending the luncheon.

If you would like OWBA to sponsor a similar event in your area or have an idea for another event, please contact Monique Lampke at mlampke@porterwright.com.

2005 Golf Outing in Columbus, Ohio

We are currently planning our Columbus Golf Outing for this summer. Here’s what we have so far:

Co-Sponsors:   National Association of Women Business Owners
Executive Women’s Golf Association

Dates: Possibly June or July

Course: Possibly The Links at New Albany (a great course!)

There will be 2 options for this outing:

Option No. 1: Box Lunch
              18 holes of golf
              Dinner

Option No. 2: 9 Hole Scramble
              Dinner

We are hoping for 60 to 100 golfers. WE NEED SPONSORS! If you or your company would like to receive a letter describing the various sponsorship opportunities for the Columbus golf outing, or you would like to help plan this event, please email Monique Lampke at mlampke@porterwright.com.

2005 Golf Outing in Cleveland, Ohio

We are already making plans for our annual golf outing in Cleveland as well. Details are as follows:

Sponsor: OWBA

Dates: Thursday, August 18

Course: Fowler’s Mill Golf Course

There will be 2 options for this year’s event:

Option No. 1: Box lunch
              18 holes of golf
              Dinner

Option No. 2: 9 Hole Scramble
              Dinner

If you or your company would like to receive a letter describing the various sponsorship opportunities for the Cleveland golf outing event, or you would like to be on the planning committee, please email Monique Lampke at mlampke@porterwright.com. Details to follow!
Please consider advertising in OWBA’s newsletter. Prices and publication deadlines are listed below.

<table>
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<tr>
<th>Date Due:</th>
<th>Business Card Size (3 1/2&quot; x 2&quot;)</th>
<th>Quarter Page Ad (3 1/2&quot; x 4 1/2&quot;)</th>
<th>Half Page Ad (7 1/2&quot; x 4 1/2&quot;)</th>
<th>Full Page Ad (7 1/2&quot; x 10&quot;)</th>
<th>Full Page Insert (one side)</th>
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<tr>
<td>March 15th for April Publication</td>
<td>$40.00</td>
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<td>June 15th for July Publication</td>
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<td>Full Year Publication (same ad, 4 Issues)</td>
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**TOTAL:**

$128.00 $240.00 $480.00 $800.00 $576.00

**Advertisement Policy**

The Ohio Women’s Bar Association newsletter is published quarterly. Payment must be made in advance, and proof requests must be requested at time of submission of advertisement. Preferred position may be requested but cannot be guaranteed or paid for other than those specified in brochure. The OWBA shall not be liable for slight changes or typographical errors which do not lessen the value of the advertisement. In the event of a damaging error on an advertisement for which the OWBA is liable, an adjustment will be made. The OWBA reserves the right to regulate typographical tone of all advertisements and to revise or turn away copy which it considers objectionable. The OWBA reserves the policy of no cash refunds. Any reimbursements will be made in the form of credit toward future advertisements. Camera ready artwork (black ink on white paper) or those submitted on CD in pdf file format are preferred. If not available, add $20 and ask us for assistance.