OWBA Network
Newsletter Advertising

Please consider advertising in OWBA’s newsletter.

<table>
<thead>
<tr>
<th>Date Due</th>
<th>Business Card Size (3 1/2 x 2&quot;)</th>
<th>Quarter Page Ad (3 1/2 x 4 1/2&quot;)</th>
<th>Half Page Ad (7 1/2 x 4 1/2&quot;)</th>
<th>Full Page Ad (7 1/2 x 10&quot;)</th>
<th>Full Page Insert (one side)</th>
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<tr>
<td>March 15th for April Publication</td>
<td>$40.00</td>
<td>$75.00</td>
<td>$150.00</td>
<td>$250.00</td>
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<td>June 15th for July Publication</td>
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<td>September 15th for October Publication</td>
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<td>December 15th for January Publication</td>
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<td>Full Year Publication (same ad, 4 issues)</td>
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<td>Prices listed with 20% discount that must be purchased at time of initial order</td>
<td>$128.00</td>
<td>$240.00</td>
<td>$480.00</td>
<td>$800.00</td>
<td>$576.00</td>
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<td>TOTAL:</td>
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Advertisement Policy

The Ohio Women’s Bar Association newsletter is published quarterly. Payment must be made in advance, and proof requests must be requested at time of submission of advertisement. Preferred position may be requested but cannot be guaranteed or paid for other than those specified in brochure. The OWBA shall not be liable for slight changes or typographical errors which do not lessen the value of the advertisement. In the event of a damaging error on an advertisement for which the OWBA is liable, an adjustment will be made. The OWBA reserves the right to regulate typographical tone of all advertisements and to revise or turn away copy which it considers objectionable. The OWBA reserves the policy of no cash refunds. Any reimbursements will be made in the form of credit toward future advertisements. Camera ready artwork (black ink on white paper) or those submitted on CD in pdf file format are preferred. If not available, add $20 and ask us for assistance.

OWBA
Ohio Women’s Bar Association
9705 State Road
North Royalton, OH  44133-1931
## EXECUTIVE COMMITTEE

President............................ Monique B. Lampke
Columbus.......................... 614-227-2058
Vice President...................... Susan E. Petersen
Chardon............................ 440-285-3511
Treasurer............................ Michele A. Shuster
Columbus.......................... 614-462-5420
Secretary......................... Robin E. Harvey
Cincinnati......................... 513-929-3409
President-Elect.................... Pamela D. Houston
Ashbtula............................ 440-998-6835
Imn. Past President............. Halle M. Hebert
Akron.............................. 330-762-7377
Executive Director............... I. Violet Imre
North Royahlon.................. 440-582-2769

## DISTRICT TRUSTEES

First................................. Barbara Bison Jacobson
Cincinnati......................... 513-723-4000
Second............................. Mary K.C. Soter
Dayton.............................. 937-278-8275
Fourth................................ Susan L. Davis
Hillsbоро.......................... 937-393-4000
Fifth................................. Patricia A. Delaney
Columbus......................... 614-645-1385
Sixth................................. Yolanda D. Gwinn
Toledo.............................. 419-259-6217
Seventh......................... Gina A. Richardson
Youngstown.................... 330-743-1171
Ninth.............................. A. Elizabeth Cargle
Akron.............................. 330-375-1311
Tenth................................. Barbara A. Roubanes
Columbus......................... 614-221-8113
Eleventh......................... Margaret S. Campbell
Painesville......................... 440-350-3200
Twelfth......................... Sen. Mag. Eva D. Kessler
Hamilton...................... 513-785-5065

## TRUSTEES AT LARGE

Louise Jones
(Dayton) 800-227-9597
Jennifer A. Corso
(Cleveland) 216-642-3342
Laurie J. Avery
(Toledo) 419-254-1311
Sheila Salem
(Chardon) 400-285-2222
Denise A. Mueller
(Toledo) 419-247-1642

## OWBA Calendar of Events

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Nominations Requested for OWBA’s 2006
Justice Alice Robie Resnick
Award of Distinction

The OWBA is requesting nominations for the Ninth Annual Alice Robie Resnick Award of Distinction to be presented at OWBA’s Annual Meeting in Spring of 2006. This honor is OWBA’s highest award for professional excellence and is bestowed annually on a deserving attorney who exhibits leadership in the areas of advancing the status and interests of women and in improving the legal profession in the State of Ohio.

Justice Resnick was the fourth woman elected to statewide office in Ohio and the second woman elected to the Supreme Court of Ohio. She was first elected to the Supreme Court in 1998 and is currently serving her third term. This award was named after her in recognition of her pioneering efforts to establish the Ohio Women’s Bar Association.

Members are invited to submit nominations, which should include the nominee’s full name and address; present position; professional and/or civic accomplishments; and the reasons why the individual meets the standards for the award. Nominations should be sent to Executive Director Violet Imre (either via Mail: OWBA, 9705 State Road, North Royalton, Ohio 44133; e-mail: VioletImre@aol.com; or fax: 440-582-2856) no later than January 31, 2006. The recipient of the Award will be announced in the Spring Newsletter and officially presented with the Award at the Annual Meeting.

Past Recipients of this prestigious award are:

1998 Justice Alice Robie Resnick 2002 Louise P. Dempsey
2000 Magistrate Judge Patricia Hemann 2004 Sandra J. Anderson
2001 Barbara J. Smith 2005 Mary Ann (Mickey) Rabin

Nominations Requested for OWBA’s 2006
Justice Alice Robie Resnick
Award of Distinction

Fourth Annual
FAMILY FRIENDLY AWARD
Nominations Requested

The OWBA is seeking nominations for its Third Annual FAMILY FRIENDLY AWARD. Many legal employers recognize that alternative work arrangements (“AWA”) help retain the best talent in their offices. The OWBA will recognize the legal employer in Ohio who best exemplifies the commitment to work-life balance arrangements at its 2006 Annual Meeting. Do you work for such an employer? Take time to nominate them for the 2006 FAMILY FRIENDLY AWARD! Simply fill out the nomination form on the facing page and send it to Patricia Delaney by January 31, 2006.

The OWBA is at the forefront of a profession-wide effort to promote meaningful AWA’s in both private and public practice. The FAMILY FRIENDLY AWARD honors those employers who assure that lawyers can take care of their families and still pursue a successful career. Spread the word about your employer’s family friendly policies and practices – nominate them today! They’ll appreciate the recognition!

Past recipients of the FAMILY FRIENDLY AWARD are:

2001 Reminger & Reminger
2004 Bricker & Eckler LLP
2005 Cuyahoga County Prosecutor William D. Mason; and Geauga County Prosecutor David P. Joyce

Any employer previously nominated can be nominated again! Remember the deadline for nominations is January 31, 2006. If you have questions, please contact Patricia Delaney, Esq., Chairperson of the Part-Time Employment Committee, at 614-645-6933 or padelaney@columbus.gov.

OWBA Calendar of Events
(Continued)

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<td>Cleveland</td>
<td>Networking at Noon Series: Lunch with Judge Pat Hennan of USDC, Northern District of Ohio. See invite on Page 16.</td>
</tr>
<tr>
<td>December 8</td>
<td>via Teleconference*</td>
<td>Executive Committee Meeting</td>
</tr>
<tr>
<td>December 2005</td>
<td>Ashaabula</td>
<td>Legal Aid Pro Bono Program CLE on “Ethics, Professionalism and Substance Abuse.” Attendance is free for those attorneys who take a case for legal aid.</td>
</tr>
<tr>
<td>Tuesday</td>
<td>January 10, 2006</td>
<td>5:30 to 8:30 p.m.</td>
</tr>
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*PLEASE NOTE: All Executive Committee and Board meetings are tentatively scheduled as teleconferences, but may be changed to ‘in person’ meetings if it would accommodate members. Prior notice will be provided.
A Life Plan for Leadership

A four-part luncheon series for women attorneys hosted by:

Cleveland Bar Association – Women in Law Section
Ohio Women’s Bar Association
YWCA Women’s Leadership Initiative

Part One: Building and Revising a Life Plan for Leadership
Tuesday, October 18
12:00-1:30pm
at the Cleveland Bar Association—2nd level of the Galleria

Do you have a plan for your success? Have you identified the paths available to reach your goals? Women have a tendency to let life—and careers—happen to them, rather than strategically plotting where they want to end. And if you aim for nowhere, you are bound to succeed. We all need to take time to THINK about the direction we are headed and the steps we need to take to get to “success,” however we define it.

Follow these leaders as they help you create your definition of success and provide guidance about what steps you need to make today to ensure you end up where you want to go. The speakers also will share ideas about non-traditional ways to achieve leadership positions and why and what you can do to shift the leadership paradigm. Participants will walk away with a self-contract to become a leader and the start of a life plan for leadership.

Speakers:
Barbara J. Danforth, Esq., Executive Director, YWCA of Greater Cleveland
Ms. Danforth has led this vibrant organization for the last ten years, most recently launching a new initiative to help professional women advance their careers. Prior to, Ms. Danforth served as the Legal Administrator of the Cuyahoga County Department of Children and Family Services and as Chief Prosecutor for the City of Cleveland.

Heather Lennox, Partner, Jones Day
Ms. Lennox has played an active and leading role in Jones Day’s business restructuring and reorganization practice area. She has co-authored bankruptcy-related articles published in The Business Lawyer and the Journal of Bankruptcy Law and Practice and was named a 2005 Ohio Super Lawyer and one of the “leaders in her field” for 2005 by Chambers USA.

Upcoming Workshops in the Series:

November 15
Creating Your Career Board of Directors

January 11
Visibility: Creating Leadership Buzz

February 15
Rainmaking: The Art & Science of New Business Development

to register visit: www.clevelandbar.org

Columbus Golf Outing In Review

OWBA joined with NAWBO (National Association of Women Business Owners) and EWG (Executive Women’s Golf Association) in the second year and had an excellent turnout to play and support the OWBA’s Cleveland Golf Outing on August 29th. The outing benefited Fore Hope, an organization that provides a therapeutic and educational golf program for persons of all ages with disabilities to assist them with physical and emotional development.

As to final game results, the rundown is as follows:

18 Hole Overall
First Place: Threesome of Halle M. Hebert (OWBA’s immediate past president); Pete and Jon Oldham
Second Place: Threesome of Laura Hauser (OWBA’s president 1996-97); Richard Szekelyi and David Baker
Third Place: Threesome of Ray Mueller, Blake Gerney and Cara Staley

9 Hole Overall
First Place: Threesome of Janice Reith, Sandy Lucas, Sonja Rajki
Second Place: Foursome of Judy Caldwell, Leslie, Jenny, Kathy Yohman, Sue Seacrist
Third Place: Foursome of Heidi Boethlefeld, Michele Typrak, Rhonda Debevec Baker, Joan Aarington, Deanna Robertson

All Female Team
First Place: Foursome of Janet Burnsde, Dena Kobasce, Gretchen Evanco and Barbara Summers

Skill Shots
Longest Drives: Dave Baker, Barbara Summers and Jan Rieih
Closest to the Pin: Ray Mueller, Jennifer Whitney and Jan Rieih

Many thanks to all our sponsors, attendees, and donors of raffle prizes and hospitality bag items. See you Next Year!

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You’re Invited to OWBA’s 15th Year Crystal Jubilee Honoring Its Founding Members and Past Presidents:
Celebrating The History And Future Of Women Attorneys In Ohio

With Keynote Addresses by OWBA’s 3 Founding Members:
Justice Alice Robie Resnick (Ohio Supreme Court)
Judge Patricia A. Hemann (USDC, Northern District of Ohio)
Pamela Nagle Hultin (Smith & Hultin)

Tuesday, January 10, 2006
5:30 p.m. to 8:30 p.m.
Kegler, Brown, Hill & Ritter
65 E. State Street, Columbus, Ohio 43215
$25 for OWBA members & $50 for non-OWBA members

OWBA Event Chair
Michele Shuster

OWBA Host Committee
Pat Delaney
Angie Courtwright
Barbara Roubanes
Karen Held Phipps
Beth Bolyard
Monique Lampke

If you have questions, please contact Michele Shuster, Esq. at (614) 462-5420 or mshuster@keglerbrown.com.

________ COUNT ME IN! Yes, I will attend this event.
________ I am an OWBA member! (The cost is $25)
________ I am not an OWBA member. (The cost is $50)
________ Sponsorships $500.00 (Includes 4 tickets & program advertisement)

Name ___________________________ Phone ______________________
Address __________________________ Email ______________________
City ___________________________ State __________ Zip ______________________

Please make all checks payable to OWBA and send your form and check by December 15, 2005 to:
Violet Imre, c/o OWBA
9705 State Rd., North Royalton, OH 44133
Business Phone: (440) 582-2769
Business E-mail: VioletImre@aol.com
LEGAL RECRUITING SPECIALISTS SINCE 1989

Major Legal Services® is Ohio’s premier recruiting company for attorneys, paralegals, administrators, legal secretaries and medical-legal personnel. Our goal is to fulfill the contract and permanent staffing needs of law firms and corporate legal departments, and to exceed their expectations for quality personnel.

ATTORNEY OPENINGS

PARALEGAL OPENINGS

Commercial Real Estate: Cleveland financial institution seeks an attorney with 5-7 years of commercial real estate experience. Support the commercial lending team by drafting loan documents and commitment letters. Reasonable working hours, no billable requirement.

Contract Attorney: Corporation in Akron, OH seeks a temporary to hire attorney to prepare, review and negotiate commercial contracts. Strong negotiation and drafting skills needed. Must be computer literate (Word, Excel, Lotus Notes, PowerPoint and Internet) and prior experience on FDA Regulatory matters. A minimum of 5 years experience on FDA Regulatory matters is preferred. Hot docs proficiency a plus. Excel, Lotus Notes, PowerPoint and Internet required.

Corporate Investments Counsel: Privately-held financial services company seeks a corporate generalist with 5-10 years of experience. Top 10% of law school class and prior investment experience required.

Environmental Litigator: Downtown firm seeks Attorney with 4-7 years environmental litigation experience. Ability to address commercial as well as environmental litigation issues required. Must be able to communicate to clients.

In-House Counsel: Public company located in a smaller Indiana suburb seeks a corporate generalist attorney with 8-10 years of experience. A strong educational background and experience both in-house and at a well-respected, large law firm is required. Solid corporate and transactional experience preferred.

Lead Estate Planning Attorney: Estate Planning/Probate Attorney sought to lead group in Cleveland area corporation seeks paralegal with at least one year of estate planning experience. Strong drafting skills preferred.

Litigation Support: BA and Summation Certified Trainer qualifications preferred. Five plus years of law firm experience in a Litigation Management capacity needed for this dynamic position. Troubleshoot litigation support applications for large law firm. Ability to use Excel, PowerPoint. Travel is essential.

Medical Records: Strong medical records experience for litigation support, client and medical representatives and medical-legal personnel. Outstanding interpersonal and supervisory skills.

Senior Litigation Legal Assistant: Cleveland corporation seeks a paralegal with at least one year of RE leasing experience. Strong drafting skills preferred. Hot docs proficiency a plus. Excel, Lotus Notes, PowerPoint and Internet required.

Real Estate: Eastside firm seeks candidate with at least one year of RE leasing experience. Commercial experience preferred. Hot docs proficiency a plus.

Senior Litigation Legal Assistant: Cleveland corporation seeks a paralegal with at least five years of litigation experience. Summarize depositions, perform legislative research, coordinate discovery requests and maintain case files. Excellent writing and analytic skills. An exceptional client service record is desired. Must have the ability to work independently. Communicate effectively with all levels of the firm. Ohio Bar admission required.

Temporary: MLS is screening candidates for upcoming temporary projects. In-house and law firm settings. Competitive hourly rate compensation for both experienced and entry-level paralegals.

Please identify the OWBA and this Newsletter as the source where you saw these listings. Reply in confidence to: Barbara A. Roubanes, Esquire, Columbus, Ohio 43017, (614) 793-8113, or e-mail her at bar@roubaneslaw.com.

OWBA Survey

We are repeating a survey we did in the Spring to further enable us to efficiently meet members’ needs and plan upcoming events. Thanks to those of you who have responded to that survey, and we would ask everyone else to please take a few moments to complete the survey below:

Please tell us what types of future events you prefer (please check all that apply):

1. Networking activities such as:
   - Dinners/Luncheons on specific topics like: ________
   - Financial planning
   - Childcare Background Checks
   - Keynote Speakers
   - Community service projects
   - Golf Outings
   - Dinners/Luncheons - Generally

2. Awareness of medical issues affecting women such as:
   - Events with other groups like: ________
   - YWCA
   - Local Women’s Bar Associations
   - National Association of Women Business Owners
   - Other

3. Additional Comments/Suggestions for Events of Interest to You: ________

Please mail, fax, or e-mail your completed survey to:

Monique B. Lampeke
Porter, Wright, Morris & Arthur LLP
41 South High Street
Columbus, Ohio 43215
Fax: (614) 227-2100 Email: mlampke@porterwright.com

OWBA Trustee Barbara Roubanes became a solo practitioner in 2004 and is well versed in moving offices. For more information about moving your office, please contact Barbara A. Roubanes, Barbara A. Roubanes Co., L.P.A., 555 Metro Place North, Suite 575, Columbus, Ohio 43017, (614) 793-8113, or e-mail her at bar@roubaneslaw.com.

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All rights reserved.
How to Move Your Office (and Maintain Your Sanity)

1. Be really, really sure that you want to move.
2. Refer to Item 1 as often as necessary to make sure you really, really want to move.
3. Have your blood pressure and cholesterol levels checked prior to signing any lease for new office space.
4. Micro-manage the details on the new space to make sure it’s ready for you to move in (don’t be afraid to be aggressive here – it’s your space, after all).
5. Cross-examine every vendor, service provider, and technical support person well in advance to determine what the plain meaning of their jargon really is.
6. Keep all copies of service agreements, contracts, furniture proposals, negotiation emails, and the like handy to argue morning, noon, and night for as long as it takes for people to do what they promised they would do (refer to Item 5).
7. Use the slow moments (inevitably caused by failure of telephone, computer, Internet, or other service providers to perform under their various contracts leaving you temporarily without access to your phones, computers, Internet, or other services) to bone up on contract law by rifling through your law school contracts, real estate, and property classes. Also, you might want to look at Martindale-Hubbell and other legal directories to find a lawyer who specializes in helping move offices.
8. Take pictures of your family so that you will look miserable (and Maintain Your Sanity).
9. Do not assume that professional movers will be of no use since you’re not moving any things but your files and small-scale office supplies, and any other unforeseen item well in advance of the move.
10. Do not assume that professional movers will be of no use since you’re not moving anything but your files and small-scale office supplies, and any other unforeseen item well in advance of the move.
11. Finalize the details of your new letterhead, business cards, envelopes, toll-free and/or 800 numbers, furniture, office supplies, and any other unforeseen item well in advance of the move.
12. Call all your clients well in advance of the move and assure them that you’re up to date on their respective matters, you are moving on to bigger and better things, and that your new place has free parking (or some other tangible benefit to them).
13. Update your website and all professional contact information with Martindale-Hubbell and all local, state, and national bar associations.
14. Leave your former phones up and running to overlap the period of transition with a nice message informing callers of the new numbers and location and inviting a message in either place.
15. Instruct your staff to continue checking voice mail at both locations until the old service has terminated.
16. Terminate the old phone service only after the new one is up and running with no glitches (see Items 5 and 6 if necessary).
17. Do not try to save a few dollars by asking someone related to you by blood or marriage to put furniture together for you.
18. Do not micro-manage the details on the new space (can be an effective accompaniment to a move – if you don’t do it, who will?)
19. Be aggressive in negotiating every lease, contract, deal, invoice, and return associated with the move – if you don’t do it, who will?
20. Keep a comfortable sleeping surface, change of clothes, extra coffee, and some relatively nutritious food on hand for working round the clock in response to the surprise, last-minute denial of one of the motions to continue referenced in Item 11.
21. Resist the temptation to drink the entire pot of coffee made each day by your very own coffee pot symbolizing your ascension to the ranks of a law firm capable of offering coffee to guests.
22. Assume that the entire experience will cost three times more and take five times longer than your original estimates.
23. Assume that NO WORK will be done for at least one week.
24. Spend some time with your staff figuring out the little details of the new processes that will threaten to cause them to become unglued: how to process mail; how to make copies; how to program the new phone system; how to access voice mail; how to politely explain that you are not available because you are having a nervous breakdown.
25. Assume that no matter how beneficial the new location, it will have some unforeseen, detrimental impact on at least one of your routine destinat-
We all know that an education is our ticket to the career of our dreams. An undergraduate degree can produce teachers, engineers, accountants. A medical school education can produce doctors. A law school education can produce lawyers — right? While law school is certainly meant to train our nation’s attorneys, a law school education is, at its heart, a solid, advanced education that can prepare a student for much more than courtroom battle. A plethora of “nontraditional” or “alternative” applications for a legal education exist in the work world. While the list of nontraditional careers profiled here are by no means exhaustive, perhaps they will give an attorney who has spent one afternoon too many wondering what is on the other side of private practice an idea for the future.

Entrepreneurs
Do you have the entrepreneurial itch to strike out on your own? An attorney or law school grad could easily join the growing ranks of small business owners and operate any number of commercial endeavors such as, running a bed and breakfast, opening a flower shop or a book store, or capitalizing on any special skills you have by starting a consulting firm. Laurie Diani received her law degree from The Ohio State University where she met her husband, Peter. Following law school, Laurie briefly clerked for a law firm and also worked for the Ohio Secretary of State’s office. After working in the legal department for the Ohio Department of Rehabilitation and Correction, Laurie decided that the action was in the field. She then became the Deputy Warden at the Dayton Correctional Institution where she headed up the industry shop, training and educational programs for inmates. This position, itself arguably a nontraditional legal career, was still not satisfying for Laurie. “I wanted to work with my husband and I wanted to do something I felt passionate about. I am a nurturer, not a fighter,” she explains. On the very night that Laurie and Peter welcomed their first child into the world, the couple made the decision to leave their successful careers and open a gourmet pizza and pasta restaurant in Columbus.

Today, Laurie and Peter are owners of two Figlio Wood Fired Pizza locations in the Columbus area and are co-owners of a third location in Dayton. Additionally, they have recently opened a new restaurant called Vino Vino Winebistro which is also in the Columbus area. Peter handles the day-to-day operations of the restaurants and Laurie handles menu development. Together, they tackle the strategic planning and hiring decisions. “Our legal education and experience are invaluable in the operation of our restaurants because we know how to protect ourselves and make sure we are following the rules,” Laurie says. So what is Laurie’s advice for those that are thinking about jumping to a nontraditional career? “Follow your passion! Life is too short to be miserable in your work life.”

Nonprofit Organizations
This world needs all the help it can get. There are nonprofit organizations for every imaginable cause and they need the dedication, commitment and thorough attention to detail that attorneys and law grads often have in spades. Can you make your community a better place?

Louise Alluis began her career as a social worker focusing on areas such as child development and community mental health. While pursuing her Masters in Social Work at The Ohio State University, Louise often socialized with a group of friends who were all attending law school and had formed their own study group. Louise thoroughly enjoyed the intellectual stimulation of discussing issues of law with them. She was so good at it, all of her friends suggested that she herself attend law school. Louise had a long-standing interest in seeking a legal education so she soon took them up on their suggestion and began pursuing her law degree at Capital University. Louise looked to law school to provide additional skills-based training in areas such as strategic thinking. Upon graduation, she followed her heart and returned to the nonprofit sector.

Currently, Louise is the Executive Director of On My Own, Inc., a Columbus-area nonprofit organization that promotes independent living for adults with mild developmental disabilities. As the Executive Director of a ten-person staff, Louise has very diverse duties. Because the organization is small, Louise says she must know a little bit about everything. She thrives on the “pace, creativity and strategic thinking” that comes along with her position. In fact, Louise greatly relies on her legal education because of the training in critical thinking and persuasive writing – skills she often employs in grant writing and fundraising letters of appeal. Her legal background has also fostered a sensitivity to risk management that Louise applies in making operational decisions.

Louise could not be happier with her “alternative” career path. Although she has never been in private practice, Louise says if she had it all to do again, she would use her legal training the same way.
You are invited to a Networking at Noon Luncheon with the Honorable Ethna Cooper of the Hamilton County Common Pleas Court

Date: Thursday, November 17, 2005
Time: 12:00 p.m. to 1:00 p.m.
Where: Hamilton County Courthouse
        Room 375
        1000 Main Street
        Cincinnati, OH 45202
Cost: $5 for OWBA Members*
      $15 for non-OWBA Members*

Don’t miss this opportunity to meet and network with a member of the Judiciary.

*Box lunch is being provided by for members and non-members by Records Express.

Cut along the line and send in to the address below.

______ COUNT ME IN! Yes, I will attend this event.
I am an OWBA Member. (The cost is $5.)
I am not an OWBA Member. (The cost is $15.)

Name ______________________ Phone ______________________
Address _____________________________________________
City ______________________ State ________________ Zip ______
Email ______________________

Please make all checks payable to OWBA and send your form and check by November 11, 2005 to:

Robin E. Harvey, Esq.
Baker & Hostetler LLP
312 Walnut Street, Suite 3200
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Shirley Cochran has been a litigator and a mediator for the past 20 years. She has diverse experience in many areas of law, including business law, real estate law, and civil litigation. Shirley has represented clients in a wide range of cases, including contract disputes, property disputes, and personal injury cases. She is a licensed mediator and has mediated hundreds of cases, including family disputes, commercial disputes, and employment disputes. Shirley has developed a reputation for being fair, impartial, and effective in resolving disputes. She is known for her ability to listen to all sides of a dispute and to help parties reach a mutually acceptable resolution. Shirley has a strong commitment to justice and to helping people resolve conflicts in a fair and efficient manner. She is a valuable resource for attorneys and clients alike, and her expertise is in high demand.

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Like many law school grads, Alyson Alber began her legal career in traditional private practice. After graduating from the University of Virginia Law School, Alyson worked in the Cleveland office of Squire, Sanders and Dempsey in such areas as public law, labor and employment, and school law. Although Alyson was happy with her work in private practice, when an opportunity to work in the career services office at a local law school came up, she immediately recalled a career counseling session she had prior to law school. During the career testing, in addition to law, she scored a high interest in education administration.

Alyson pursued the position and in 2001 became the Director for Career Services at Case Western Reserve University School of Law. Alyson spends most of her time counseling current law students and alumni on career choices and directions. She also devotes a significant amount of time to employer development, which includes encouraging legal employers to recruit at Case. Alyson also plans and coordinates workshops for current students on topics such as interview preparation and alternative careers in the law. She finds that she does draw much from her legal background working in career services, as she spends time working with legal employers and communicating their requirements to the students and alumni she serves.

Alyson has found a different level of career satisfaction with her work in the career services area. Working on career development issues has afforded a lower stress level for Alyson than the more traditional private practice. Alyson says that she is able to enjoy her current position without the "adversarialness" that sometimes occurs in the litigation arena. She also finds she has a greater ability to predict her schedule and generally has fun when she is at work. What does Alyson suggest for lawyers who may be interested in making the switch from a traditional practice to working in career services or another administration position? "Keep your eyes open for opportunities," Alyson says. If you have a specific interest in career services or another administration role, consider making the switch from a traditional practice to work in the career services office at your alma mater to explore your alternatives.

Publishing

The publishing world offers an array of positions for those holding a legal education or with practical experience. There are thousands of publications with a legal bent that must be staffed. Who better than someone with a law degree or a practicing attorney seeking refuge from the demands of billable hours?

Fed up with the gamesmanship that is too often a part of private practice, Nola Werren stumbled into her dream job. Nola was a judicial attorney for the Honorable Norman J. Putnam for the Ohio 5th District Court of Appeals, briefly worked as a freelance appellate brief writer, and then spent a few years as a paralegal. Finally in 1997, Nola landed a job with State and Federal Communications, Inc. in Akron. State and Federal Communications issues three different loose-leaf publications on procurement, lobbying, and campaign financing laws in all fifty states. For the first six or seven years, Nola oversaw the updating of the publications which are done online each month and in hard copy format every six months. Since 2003, Nola has had the position of compliance associate where she provides personalized consulting services to some fifty Fortune 500 companies which have lobbyists all across the country. Nola often speaks at national conferences about lobbying and campaign finances. "We are the experts," Nola explains. "We are known on a national level and have a nationwide client base. It’s a unique niche market right here in Akron."

A law school education is, of course, useful when a primary part of your job description is reading and interpreting statutes. But those skill sets aren’t the only thing that is necessary. "In this job, we highly value the communications skills, critical thinking and analytical abilities that you learn in law school because no one can possibly know the law in all fifty states," Nola says. And although Nola never imagined in law school that this would be her career, she is sure that she is where she belongs. "I really did stumble into this position but I know I provide an invaluable service and that is what I was meant to do.

One connection all of our alternative career seekers have is working in an area where their interests and hearts lie. What are you passionate about? Do you never miss a Browns or an Indians home game or religiously follow your favorite local band? A career as a sports or talent agent may be right for you. Do you dream of authoring the Great American Novel? Writing could be your destiny. Have you always had a knack for picking stocks or been able to give great financial advice? The world of investment banking may suit your skills. Do you have knowledge of an operational field? Do you love the challenge of making organizational processes run more efficiently? A budding career as a management consultant may be around the corner. Is politics in your blood? Political consulting may be up your alley.

Whatever your passion, the options are endless. Some alternatives may require additional training or certifications in order for your dream to come true so you will need to do some investigation before planning your leap. Need more information or ideas? Stop at the library and pick up America’s Greatest Places to Work with a Law Degree by Kimmi Alyne Wallon, J.D., The Lawyer’s Career Change Handbook by Hind Greenberg, or any of the countless other books on changing careers. Combine your passion and your legal education and create an alternative that is right for you. Your possibilities are only limited by your imagination.

Kelly Molnar is an estate planning and probate associate attorneys at Winschey Winschey & Firestone, Co., LPA in Akron. Shana Marbury is the Manager of Inclusion Initiatives and Associate General Counsel for the Greater Cleveland Partnership in Cleveland.

Editor’s Note:

In the last edition (Summer 2005) of the OWBA Network Newsletter, we published a very informative, detailed article entitled Ohio Tort Reform. The article failed to give proper credit to its author, Robin E. Harvey. The front page listed Ms. Harvey as the author, but the author’s name was omitted from article itself. Our apologies for the oversight. We offer our thanks for the excellent article and information provided therein.

Columbus Heart Health Forum

A Healthy Success!

On September 13, 2005, approximately 60 attorneys, both female and male, gathered at the OWBA’s Heart Health Forum in Columbus, Ohio. Speakers included Dr. James Falko from Ohio Health Network, Jill Shaw from the American Heart Association and Gail Hodgson. Topics included the importance of good health, the warning signs of heart disease, heart attacks, and strokes, and the many ways to balance work and family with good health. A special thanks to Special Counsel, Hyatt and Sweet Illusions for their donations at this event and an extra special kudos to co-chairs Angie Courtwright (Columbus) and Barbara Roubanes (Columbus) for putting this terrific and informative event together.

Thank You!

We wish to express our gratitude to Anne L. Roman (Meyers, Roman, Friedberg & Lewis) for her financial donation to OWBA in honor of Mickey Rabin’s receiving the 2005 Justice Alice Robie Resnick Award of Distinction at our Annual Meeting in April.

OWBA’s Bar Associations Liaison Committee Co-Chair Karen Held Phipps has recently relocated and started her own private practice. Her new contact information is as follows:

Karen Held Phipps, Esq
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Columbus, Ohio 43220
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Congratulations to OWBA’s Vice President Susan E. Petersen on the birth of her third child, a beautiful baby girl named Katherine Elizabeth Paige Petersen. Parents and the new addition are doing well. Best wishes to the entire family!

Former OWBA President Debra J. Horn (2001-02), has been elected Vice President of Finance for the National Conference of Women’s Bar Associations (“NCWBA”) for 2005-06. Ms. Horn is a partner in the Cleveland law firm of Meyers, Roman, Friedberg and Lewis, and specializes in litigation with an emphasis on business and commercial disputes in both state and federal courts as well as through arbitration and mediation.

Members in the News

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