



Phyllis P. Harris

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Phyllis Harris is Senior Vice President and General Counsel of Legal Operations at Walmart Stores, Inc. In this role, Phyllis leads a team of attorneys and legal professionals in the areas of employment, intellectual property and corporate governance law. In addition, Phyllis is responsible for data and analytics, diversity and inclusion programs, outside counsel management, and programs to support the talent development of Walmart's legal team. Prior to this role, Phyllis served as Senior Vice President and Chief Compliance Officer for Walmart US and Vice President for Environmental Compliance.

Before joining Walmart in 2006, Ms. Harris spent twenty years with the US Environmental Protection Agency where she was a member of the Senior Executive Service and served as the Deputy Assistant Administrator for the Office of Enforcement and Compliance Assurance in Washington, DC and Regional Counsel in Atlanta, Georgia. In 2001, Ms. Harris was conferred the rank of Meritorious Executive by President George W. Bush for sustained superior accomplishments. In July 2016, Phyllis received the *Profiles in Diversity Journal's* Women Worth Watching Award.

Phyllis Harris received her law degree from the University of Florida and her BA from Converse College in Spartanburg, SC where she serves as the Vice Chairman for the Board of Trustees, one of the oldest women's colleges in the United States. Phyllis also serves on the board of the Thurgood Marshall College Fund.