



Carrie Hightman

**Executive Vice President & Chief Legal Officer
NiSource, Inc.**

Carrie is Executive Vice President and Chief Legal Officer of NiSource Inc. (NYSE: NI), one of the largest fully-regulated utility companies in the United States, serving approximately 3.5 million natural gas customers and 500,000 electric customers across 7 states through its local Columbia Gas and NIPSCO brands. Her responsibilities include all legal functions, as well as compliance, business continuity, records management and unregulated real estate investments. She serves as a member of the company's senior management team and is the Executive Champion of Inclusion and Diversity.

Prior to joining NiSource, Hightman served as President of AT&T Illinois. In that position, she was responsible for all regulatory, legislative, governmental and external affairs activities, as well as community and industry relations.

Prior to joining AT&T, Hightman practiced telecommunications and energy law for more than 17 years. She was a partner at the Chicago law firm of Schiff Hardin, where she led its Energy, Telecommunications and Public Utilities practice group.

Hightman began her career in the public sector in 1983, serving as Staff Counsel at the Florida Public Service Commission. In 1986, she served as associate counsel at the Florida Office of Public Counsel, handling a variety of public utility cases on behalf of consumers.

Hightman serves on the Board of Directors of Fifth Third Bank Chicago. Active in the community, she also serves on the boards of the Lyric Opera of Chicago, the Abraham Lincoln Presidential Library and Museum Foundation and the Chicago Architectural Foundation.

Hightman was appointed Chairwoman of the Ad Hoc Committee created by Gary Mayor Karen Freeman-Wilson and the Gary Airport Authority Board to consider creation of a public/private partnership at the Gary Airport.

Hightman earned her B.A. from the University of Illinois and her J.D. from Florida State University.

Hightman is based at NiSource's headquarters in Merrillville, Indiana.

