



Lucy Helm

**Executive Vice President, General Counsel and Secretary, Law & Corporate Affairs
Starbucks**

Lucy Helm is executive vice president, general counsel and secretary. A Starbucks partner (employee) since 1999, Lucy has held the role since 2012, leading the global Law & Corporate Affairs department, including more than 225 legal and compliance partners in 16 offices around the world. She serves as a member of Starbucks senior leadership team and supports the company's Board of Directors. Lucy also chairs the Starbucks Global Inclusion Council.

In addition to her work at Starbucks, Lucy is a member of the board of directors of the global humanitarian agency Mercy Corps. She serves on the board of the Washington YMCA Youth & Government Program and the advisory board of Disability Rights Advocates, a non-profit disability law center in Berkeley, California. Since 2013, Lucy has served as the co-chair for the Campaign for Equal Justice, supporting Washington civil legal aid. She is also an active volunteer with Parkview Services, a Seattle based non-profit providing housing and other services to people with disabilities. In 2014 Lucy received Legal Momentum's Woman of Achievement award, and was recognized by the National Law Journal as one of America's 50 Outstanding General Counsel. Lucy received the Washington Appleseed Bradley C. Diggs Outstanding Service Award for leadership in social justice in 2015.

Prior to joining Starbucks, Lucy was a principal at Riddell Williams P.S. in Seattle, where she was a trial lawyer. She was also an assistant director and advocacy director at the Center for Accessible Living in Louisville, Kentucky.

Lucy received her B.A. in political science with highest honors from the University of Louisville and is a cum laude graduate of the Brandeis School of Law at the University of Louisville. She was recognized as an Alumni Fellow of the University of Louisville School of Arts and Sciences (2008) and as an Alumni Fellow of the Brandeis School of Law (2014).

