



## **Heather Renée Adams**

**Of Counsel  
Ice Miller LLP**

Heather Renée Adams is of counsel in Ice Miller's Labor and Employment Group. She is a business-oriented labor and employment attorney who regularly advises and represents clients in high-stakes whistleblower actions and various other areas of employment law before the United States Supreme Court, state and federal appellate courts, federal district courts, and administrative agencies such as the Equal Employment Opportunity Commission (EEOC), Occupational Safety and Health Administration (OSHA), and various other state employment and labor agencies.

Prior to joining at Ice Miller, Heather worked in Chicago at a national employment law boutique firm. Heather advised clients from diverse industries such as Class I railroads, state and federal governments, global retailers, and higher education. She works with clients to develop proactive strategies and business solutions that reduce workplace law risk. She is also a trial attorney with first- and second-chair experience and has litigated a broad variety of employment-related matters, including wrongful termination, discrimination, harassment, retaliation and whistleblower retaliation cases.

Heather earned her juris doctor from DePaul University College of Law in 2012. While in law school, she was the managing editor of the DePaul Rule of Law Journal and completed a judicial externship for the Honorable Franklin U. Valderamma in the Circuit Court of Cook County.

Before attending law school, Heather worked as a donor development officer for a number of Columbus, Ohio-based nonprofits. Heather received her bachelor's degree in business administration from West Virginia State University where she also served as captain of the women's volleyball team.

