



Janica Pierce Tucker

**Partner-In-Charge, Columbus
Taft Stettinius & Hollister LLP**

Janica is the partner-in-charge of the Taft Columbus office. Her practice focuses on representing clients in all aspects of employment and labor law. She advises employers regarding legal planning and policy analysis and formulation, including preparation of employee handbooks and represents colleges and universities regarding labor and employment matters, public records, and tenure decisions. She also represents primary and secondary schools. She also represents employers in defense against a broad range of employment claims including sexual harassment, discrimination, retaliation and wrongful discharge matters. As a litigator, Janica is also active in other aspects of civil trial, appellate litigation and commercial litigation as part of her practice. She is also Title IX certified. She provides Title IX training, conducts investigations that include Title IX, Clery, and VAWA.

Active in the community, Janica has been recognized by her peers on numerous occasions. She is a 2018 Fellow for the Leadership Council on Legal Diversity and is listed in Ohio Super Lawyers for employment and labor law. Janica is a member of Taft's Executive Committee and serves as co-chair of Taft's firm wide Diversity & Inclusion Committee.

