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Tenechia is an attorney at Ledbetter Parisi, focusing on employment benefits including ERISA litigation and collection actions. Before joining the Ledbetter, she worked as a staff attorney to retired Judge John Andrew West as well as Judge Tom Heekin of the Hamilton County Common Pleas Court. As a staff attorney, she managed cases, researched various issues, as well as drafted and recommended judicial decisions.

Tenechia earned her law degree from the University of Cincinnati College of Law, graduating with honors. While in law school, Tenechia was a Senior Articles Editor for the Freedom Center Journal. Prior to law school, she earned her B.S. from Miami University in Oxford. Tenechia is an active member of the Black Lawyers Association of Cincinnati and the Cincinnati Bar Association.

